

## Classification Structure

### 1 Control and audit

- 1.1 Handling external control
  - 1.1.1 Handling external control
- 1.2 Handling internal control
  - 1.2.1 Drawing up and handling internal regulatory documents
  - 1.2.2 Designing and staffing the organisation
  - 1.2.3 Administering meetings and making decisions
- 1.3 Planning, following up and reporting
  - 1.3.1 Planning and budgeting
  - 1.3.2 Following up and reporting
- 1.4 Evaluating university operations
  - 1.4.1 Handling external control and audit
  - 1.4.2 Handling internal audit
- 1.5 Developing operations
  - 1.5.1 Developing operations
- 1.6 Handling external circulations of reports
  - 1.6.1 Handling external circulations of reports

### 2 Operational support

- 2.1 Administering internal and external groups and networks
  - 2.1.1 Administering internal and external groups and networks
- 2.2 Handling staff issues and payroll processes
  - 2.2.1 Recruiting staff
  - 2.2.2 Administering employment
  - 2.2.3 Developing professional competence
  - 2.2.4 Handling work adaptability and rehabilitation
  - 2.2.5 Handling staff liability issues
  - 2.2.6 Handling work environment and personal/social issues
  - 2.2.7 Cooperating with employee unions
  - 2.2.8 Calculating and paying out salary
  - 2.2.9 Handling pension and social insurance
  - 2.2.10 Handling career development
  - 2.2.11 Handling practical placement and work rehabilitation
  - 2.2.12 Handling international exchange of staff
- 2.3 Administering finances
  - 2.3.1 Handling incomes
  - 2.3.2 Handling costs
  - 2.3.3 Accounting for finances
  - 2.3.4 Handling funds and foundations
  - 2.3.5 Administering facilities
- 2.4 Acquiring goods and services
  - 2.4.1 Handling procurement
  - 2.4.2 Handling purchase
- 2.5 Providing and managing IT support and tele communications
  - 2.5.1 Managing and providing support for IT and IT systems
  - 2.5.4 Managing technical infrastructures
- 2.6 Handling official documents
  - 2.6.1 Handling and accounting for official documents
  - 2.6.2 Handling and providing official documents

- 2.6.3 Handling personal data
- 2.7 Managing premises and safety
  - 2.7.1 Planning and managing premises
  - 2.7.2 Handling physical safety and shell protection
  - 2.7.3 Handling crisis/disaster incidents
  - 2.7.4 Handling insurances
  - 2.7.5 Handling reports and applications for permissions
  - 2.7.6 Handling IT security
  - 2.7.7 Handling data security
- 2.8 Communicating university activities
  - 2.8.1 Handling graphic profile and trademark
  - 2.8.3 Handling internal and external communications channels
  - 2.8.4 Producing publications, printed material and marketing material
- 2.9 Handling general inquiries, complaints and opinions
  - 2.9.1 Handling general inquiries, complaints and opinions
- 2.10 Handling celebrations and events
  - 2.10.1 Organising celebrations and events
  - 2.10.2 Participating in external arrangements
- 2.11 Providing library services
  - 2.11.1 Providing literature and information resources

### **3 Student and doctoral student affairs**

- 3.1 Handling individual cases
  - 3.1.1 Providing study guidance
  - 3.1.2 Providing support to students with disability
  - 3.1.3 Providing student health care
  - 3.1.4 Handling transfer of credits
  - 3.1.5 Handling individual cases during studies in progress
- 3.2 Investigate reports
  - 3.2.1 Handle investigations of disciplinary measures
  - 3.2.2 Handling investigations of discrimination, harassment and offensive acts
- 3.3 Administering international exchange
  - 3.3.1 Administering exchange programmes and international cooperation
  - 3.3.2 Handling outgoing student matters
  - 3.3.3 Handling incoming student matters
- 3.4 Handling scholarships
  - 3.4.1 Handling scholarships

### **4 First and second cycle education management**

- 4.1 Handling first and second cycle education
  - 4.1.1 Designing and handling first and second cycle education
- 4.2 Handling admission of students
  - 4.2.1 Handling admission of students
- 4.3 Planning and implementing first and second cycle education
  - 4.3.1 Planning study programmes and courses for first and second cycle education
  - 4.3.2 Handling first and second cycle courses
  - 4.3.3 Handling practical placement
  - 4.3.5 Handling degree applications for first and second cycle education
  - 4.3.6 Conducting contract education

- 4.4 Evaluating first and second cycle education
  - 4.4.1 Evaluating first and second cycle education
- 4.5 Handling application for external resources within first and second cycle education
  - 4.5.1 Handling application for external resources within first and second cycle education
- 4.6 Handling cooperation within first and second cycle education
  - 4.6.1 Handling cooperation within first and second cycle education

## **5 Third cycle management**

- 5.1 Handling third cycle course offerings
  - 5.1.1 Designing and handling third cycle course offerings
- 5.2 Handling admission and employment of third cycle students
  - 5.2.2 Handling admission and employment of third cycle students
- 5.3 Planning and implementing third cycle education
  - 5.3.2 Planning third cycle education
  - 5.3.3 Implementing third cycle education
  - 5.3.5 Handling degree applications
- 5.4 Evaluating third cycle education
  - 5.4.1 Evaluating third cycle education

## **6 Research**

- 6.1 Pursuing research
  - 6.1.1 Administering research project
  - 6.1.3 Pursuing research
  - 6.1.5 Handling calls for external funding
  - 6.1.6 Conducting research assignments
  - 6.1.7 Disseminating research results
- 6.2 Nominating researchers for distinctions and appointments
  - 6.2.1 Nominating researchers for distinctions and appointments
- 6.3 Handling research cooperation
  - 6.3.1 Handling research cooperation
- 6.5 Handling investigation of suspicion of misconduct in research
  - 6.5.1 Handling investigation of suspicion of misconduct in research