



Linneuniversitetet

Mittuniversitetet  
MID SWEDEN UNIVERSITY

Mälardalens  
universitet

## RESEARCH LEADER INITIATIVE

The Research Leader Initiative is now open for nominations at Linnaeus University, Mälardalen University, Karlstad University and Mid Sweden University. The initiative is designed for our future research leaders and covers leadership, group development, grant writing, ethics and utilization. The course will be given on four separate occasions between August 2023 and May 2024. In a hands-on approach, focus will be on practical elements based on each participant's situation. They will acquire tools and methods that are directly and individually applicable in their role as research leaders.

### Programme 2023-2024

#### **August 16-18 2023, 3 days Location: Stockholm**

- *Introduction & the participant's individual research aims*
- *Leadership – communications and group development*
- *Leadership – how to coach and develop your group*

#### **November 9-10 2023, 2 days Location: Stockholm**

- *Conditions for research of high quality (with experienced research leaders, tbd)*
- *Research impact & utilization, communicating your science*

#### **January 9-10 2024, 2 days Location: Stockholm**

- *Grant Writing (with Prof. Martin Bergö)*

#### **May 15-17 2024, 3 days Location: Stockholm**

- *Leadership – how to give and receive feedback*
- *Gender equality, ethics and research misconduct (with invited speakers)*
- *Presentation of group projects related to leadership*

During all occasions, the participants will be given the opportunity to reflect upon leadership issues corresponding to each specific theme, and this will be further elaborated during the last session. The majority of the occasions will be in a multidisciplinary setting.

#### *Specific aims for the participants:*

- To recognize and relate to theories of leadership, aspects of group processes and constructive communication;
- To reflect on and realize the consequences of their own behavior in different communication contexts and be able to handle basic communication and leadership tools;
- To be able to adapt their leadership by identifying, assessing needs and making informed choices;
- To develop their skills in grant writing;
- To acquire tools to analyze knowledge assets and utilize the research;
- To formulate goals and provide feedback; and
- To be given the opportunity for personal development and sharing experience through networking between different parts of the university.

*Magnus Åkesson* (consultant) & *Ludde Edgren* (Division of Research and Educational Support, Mid Sweden University) will chair the Research Leader Initiative with the assistance of research advisors and innovation advisors. *Magnus* has a background as Development Manager and coach at the

University of Gothenburg and Funkademic AB. He gives courses in leadership and group development and has a rich experience from development programs and coaching individual leaders at several universities and in different academic environments. *Ludde* has a PhD in physics, worked at a research funding agency, previously head of the Grants and Innovation Office for ten years at the University of Gothenburg. He is currently head of the Division of Research and Educational Support, and Deputy Head of Central administration at Mid Sweden University. Many of the employees at the Grants and Innovation offices at the different universities will be present during the Research Leader Initiative.

The Research Leader Initiative has been developed by Magnus & Ludde and run for eight years at the University of Gothenburg and Mid Sweden University. The programme has been adapted to the conditions of Karlstad University, Linnaeus University, Mälardalen University and Mid Sweden University. This is the second time it will be held together with these universities.

## Language & Financing

The Research Leader Initiative is given in English and is free of charge for the participants besides their own time and travel costs to the sessions. The universities will cover the costs for speakers and hotel expenses.

## Nomination and selection

Priority will be given to researchers who lead a research group or in the transition from researcher to research leader, preferably within 12 years after their PhD. The researcher shall intend to write a research proposal within the coming year and lead a group comprised of at least two others (e.g. researchers/PhD-students). It is expected that the researcher participates on all occasions.

Each university has the possibility to have 6 research leaders attending the Research Leader Initiative. The nominations will be sent out separately and taken care of within each university. We will strive to find an adequate balance between research disciplines and gender. The participants selected to attend the Research Leader Initiative 2023/24 will be invited in May 2023 at the latest.

If you have any questions, please let us know.

Sincerely,

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